Highmark Northeastern New York: POS 298

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, refer to your SPD, go to www.highmark.com/blueshieldneny or call 1-844-639.2444. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. View the Glossary at https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In- <u>network</u> : N/A; Out-of- <u>network</u> : \$500 individual / \$1,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. No services are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> s for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>network</u> : Not Applicable; Out-of- <u>network</u> : Unlimited	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing, and non-covered services	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. www.highmark.com/blueshiel dneny or call 1-844-639.2444	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No	You can see the specialist you choose without a referral.



		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 copayment	25% Coinsurance	None	
If you visit a health	Specialist visit	\$20 copayment	25% Coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	N/A	N/A	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. Flu vaccine covered in full out-of- <u>network</u> .	
If you have a too!	Diagnostic test (x-ray, blood work)	Covered in full	25% coinsurance		
If you have a test	Imaging (CT/PET scans, MRIs)	Covered in full	25% coinsurance	Prior authorization required.	
If you need drugs to treat your illness or	Generic (Tier 1)	\$10 copayment	Not covered	Please contact your Pharmacy Benefits Manager (ProAct) for more details.	
condition	Preferred brand (Tier 2)	\$20 copayment	Not covered	90 day supply - 3copayments	
	Non-preferred brand (Tier 3)	\$40 copayment	Not covered		
	Specialty drugs (Tier 4)	See limitations & exceptions	See limitations & exceptions	Specialty drugs could be generic, preferred brand or non-preferred brand.	
If you have	Facility fee (e.g., ambulatory surgery center)	\$75 copayment	25% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
outpatient surgery	Physician/surgeon fees	Covered in full	25% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
If you need immediate	Emergency room care	\$50 copayment	100% Charge; \$50 copay	None	
medical attention	Emergency medical transportation	Covered in full	100% Charges	None	
	Urgent care	PCP Copayment	25% coinsurance	None	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 per stay	25% coinsurance	Prior authorization required.	
	Physician/surgeon fees	Covered in full	25% coinsurance	None	
	Outpatient services	Specialist copayment for Mental Health and Substance Abuse	25% <u>coinsurance</u> for Mental Health; 25% <u>coinsurance</u> for Substance Abuse	Prior authorization required.	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$250 per stay for Mental Health; \$250 per stay for Substance Abuse Detox; \$250 per stay for Substance Abuse Rehab	25% coinsurance for Mental Health; 25% coinsurance for Substance Abuse Detox; 25% coinsurance for Substance Abuse Rehab	Prior authorization required.	
	Office visits	PCP Copayment	25% coinsurance	None	
If you are pregnant	Childbirth/delivery professional services	PCP Copayment	25% coinsurance	For participating <u>provider</u> s, <u>cost share</u> applies only to initial visit to determine pregnancy.	
	Childbirth/delivery facility services	Covered in full	25% <u>coinsurance</u>	None	
	Home health care	Covered in full	25% coinsurance	365 Home Care visits per calendar year	
If you need help recovering or have other	Rehabilitation services	Specialist copayment	25% coinsurance	20 visits per person /cal year	
special health needs	Skilled nursing care	\$250 per stay	25% coinsurance	Prior authorization required. Unlimited	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you need help recovering or have other	Durable medical equipment	20% coinsurance	50% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
special health needs	Hospice services	Covered in full	25% coinsurance	Prior authorization required. Unlimited	
	Children's eye exam	Specialist copayment	25% coinsurance	Member <u>cost share</u> may vary by <u>plan</u> .	
If your child needs dental or eye care	Children's glasses	See limitations & exceptions	See limitations & exceptions	Discounts may apply.	
	Children's dental check-up	See limitations & exceptions	See limitations & exceptions	Contact your group administrator for coverage details.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Cosmetic surgery 	 Custodial Care 	
• Dental	 Hearing Aids 	 Long Term Care 	
 Private Duty Nursing 	 Routine Foot Care 	 Weight Loss Programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Other Covered Services (Limitations may apply	to these services. This isn't a complete list. Please see your <u>pla</u>	<u>an</u> document.)	
Other Covered Services (Limitations may apply Infertility treatment 	to these services. This isn't a complete list. Please see your pla • Chiropractic care	• Elective Abortion	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA

(3272) or www.dol.gov/ebsa/healthreform. Other coverage ontions may be available to you too, including buying individual insurance coverage through the Health.

(3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Coverage? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

Chinese (シ□): ♣□ 姆セシ□ ⑥ プロ 柳実 🗎 ラ 征 🔲 월 1-888-249-2583.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:

(4) The plan's overall deductible



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

overall <u>academote</u>	Ψ0.00
Specialist copayment	\$20.00
4 Hospital (facility) copayment	\$250.00
Other copayment	\$20.00

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This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$630	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$134	
The total Peg would pay is	\$764	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$0.00
Specialist copayment	\$20.00
4 Hospital (facility) copayment	\$250.00
Other <u>copayment</u>	\$20.00

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$7,389

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,463	
The total Joe would pay is	\$4,663	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

4 The plan's overall deductible	\$0.00
Specialist copayment	\$20.00
Hospital (facility) copayment	\$250.00
Other copayment	\$20.00

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,138

In this example. Mia would pay:

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Cost Sharing	
\$0	
\$310	
\$7	
\$0	
\$317	

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

6 of 6

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