

AT A REGULAR MEETING OF THE COMMON COUNCIL OF THE CITY
OF PLATTSBURGH, NEW YORK, HELD JUNE 27, 1963.

PRESENT: MAYOR TYRELL, ALDERMEN BOOTH, BEAUVAIS, QUINN,
SABOURIN, BRANON AND FLYNN.

ABSENT: NONE

BY ALDERMAN BRANON ;SECONDED BY ALDERMAN FLYNN :

LOCAL LAW NO. 3 OF 1963

ENTITLED AN ACT CLASSIFYING TITLES AND POSITIONS AND
PROVIDING FOR THE MINIMUM AND MAXIMUM COMPENSATION, RATE OF
ANNUAL INCREMENTS, AND TIME OF TAKING EFFECT OF SUCH INCRE-
MENTS, FOR VARIOUS CITY PERSONNEL.

BE IT ENACTED BY THE MAYOR AND COMMON COUNCIL OF THE
CITY OF PLATTSBURGH, NEW YORK, AS FOLLOWS:

SECTION 1. COMPENSATION OF CERTAIN CITY OFFICIALS

THE ANNUAL SALARY RATES OF THE FOLLOWING CITY OFFICIALS AND PERSONNEL SHALL BE THE AMOUNTS SHOWN BELOW:

| | | | |
|----------------------------|----------|------------------------|---------|
| ALDERMEN | \$1488. | CORPORATION COUNSEL | \$6552. |
| MAYOR | \$10192. | SALES TAX ATTORNEY | \$1800. |
| CITY JUDGE | \$6292. | CIVIL DEFENSE DIRECTOR | \$1584. |
| CIVIL SERVICE COMMISSIONER | \$1140. | CALL FIREMEN | \$ 144. |
| URBAN RENEWAL DIRECTOR | \$8216. | DOG WARDEN | \$1200. |

THE SALARY OF THE ACTING CITY JUDGE SHALL BE AT THE RATE OF \$15.60 PER DAY FOR EACH DAY FOR WHICH HE SITS, BUT NOT TO EXCEED \$936.00 IN ANY TERM YEAR.

THE WAGE RATE FOR SCHOOL TRAFFIC OFFICERS SHALL BE \$1.25 PER HOUR AND \$25.00 FOR EACH 20-HOUR WEEK, BUT NOT TO EXCEED \$950.00 FOR EACH CALENDAR YEAR.

SUPERVISORS AND CONSTABLES SHALL BE ENTITLED TO RECEIVE THE SAME COMPENSATION FOR THEIR SERVICES AS CORRESPONDING OFFICERS IN THE TOWNS OF THE COUNTY OF CLINTON ARE ENTITLED TO RECEIVE FOR LIKE SERVICES.

INSPECTORS OF ELECTION AND OTHER ELECTION OFFICERS ENTITLED TO BE APPOINTED SHALL RECEIVE COMPENSATION WHICH IS HEREBY FIXED AS FOLLOWS: PRIMARY DAY - \$15.00; EACH REGISTRATION DAY - \$15.00; AND GENERAL ELECTION DAY - \$15.00; PARTY REPRESENTATIVES FOR ELECTIONS ENTITLED TO BE APPOINTED SHALL RECEIVE \$10.00 FOR ELECTION DAY; CUSTODIANS OF VOTING MACHINES SHALL RECEIVE \$100.00 FOR THEIR SERVICES FOR EACH CALENDAR YEAR.

SECTION 2. COMPENSATION OF OTHER CITY PERSONNEL

THE SALARIES OF ALL OTHER CITY PERSONNEL SHALL BE ACCORDING TO THE CLASSIFICATIONS AND GRADES CONTAINED IN THE SCHEDULES ON THE FOLLOWING PAGES WHICH ARE ANNEXED HERETO AND HEREBY MADE A PART OF THIS SECTION.

CITY OF PLATTSBURGH, NEW YORK
SALARY SCHEDULE

| GRADE | MINIMUM A | SECOND 6 Mos. A-1 | SECOND YEAR B | THIRD YEAR C | FOURTH YEAR D | FIFTH YEAR E | MAXIMUM F | INCR. K | AFTER | | | |
|-------|--------------|-------------------------|---------------------|--------------------|---------------------|--------------------|--------------|------------|------------|-------------------|---------|--|
| | | | | | | | | | 10-15 X | 15-20 Y | 20 Z | |
| 1 | \$ 840 | | 948 | 1056 | | | \$ 1164 | | | 1272 | | |
| 2 | 1664 | | 1768 | 1872 | | | 1976 | 104. | | 2080 | | |
| 3 | 2028 | | 2132 | 2236 | | | 2340 | 104. | | 2444 | | |
| 4 | 2444 | | 2548 | 2652 | | | 2756 | 104. | | 2860 | | |
| 5 | 2912 | | 3016 | 3120 | | | 3224 | 104. | | 3328 | | |
| 6 | 3016 | 3068 | 3120 | 3224 | 3328 | 3432 | 3536 | 104. | | 3640-3744-3848 | | |
| 7 | 3172 | 3224 | 3276 | 3380 | 3484 | 3588 | 3692 | 104. | | 3796-3900-4004 | | |
| 8 | 3276 | 3328 | 3380 | 3484 | 3588 | 3692 | 3796 | 104. | | 3900-4004-4108 | | |
| 9 | 3536 | 3588 | 3640 | 3744 | 3848 | 3952 | 4056 | 104. | | 4160-4264-4368 | | |
| 10 | 3640 | 3692 | 3744 | 3848 | 3952 | 4056 | 4160 | 104. | | 4264-4368-4472 | | |
| 11 | 3796 | 3848 | 3900 | 4004 | 4108 | 4212 | 4316 | 104. | | 4420-4524-4628 | | |
| 12 | 3952 | 4004 | 4056 | 4160 | 4264 | 4368 | 4472 | 104. | | 4576-4680-4784 | | |
| 13 | 4160 | 4212 | 4264 | 4368 | 4472 | 4576 | 4680 | 104. | | 4784-4888-4992 | | |
| 14 | 4264 | 4316 | 4368 | 4472 | 4576 | 4680 | 4784 | 104. | | 4888-4992-5096 | | |
| 15 | 4368 | 4420 | 4524 | 4680 | 4836 | 4992 | 5148 | 156. | | 5304-5460-5616 | | |
| 16 | 4472 | 4524 | 4628 | 4784 | 4940 | 5096 | 5252 | 156. | | 5408-5564-5720 | | |
| 17 | | | | | | | | | | | | |
| 18 | 4732 | 4784 | 4888 | 5044 | 5200 | 5356 | 5512 | 156. | | 5668-5824-5980 | | |
| 19 | | | | | | | | | | | | |
| 20 | 5096 | 5148 | 5252 | 5408 | 5564 | 5720 | 5876 | 156. | | 6032-6188-6344 | | |
| 21 | 5252 | 5304 | 5408 | 5564 | 5720 | 5876 | 6032 | 156. | | 6188-6344-6500 | | |
| 22 | 5408 | 5460 | 5564 | 5720 | 5876 | 6032 | 6188 | 156. | | 6344-6500-6656 | | |
| 23 | | | | | | | | | | | | |
| 24 | 5824 | 5928 | 6032 | 6240 | 6448 | 6656 | 6864 | 208. | | 7072-7280-7488 | | |
| 25 | | | | | | | | | | | | |
| 26 | | | | | | | | | | | | |
| 27 | 7540 | 7644 | 7748 | 7956 | 8164 | 8372 | 8580 | 208. | | 8788-8996-9204 | | |
| 28 | 8164 | 8268 | 8372 | 8580 | 8788 | 8996 | 9204 | 208. | | 9412-9620-9828 | | |
| 29 | 8476 | 8684 | 8892 | 9308 | 9724 | 10140 | 10556 | 416. | | 10972-11388-11804 | | |
| 30 | | | | | | | | | | | | |

CITY OF PLATTSBURGH, NEW YORK
POSITIONS LISTED BY GRADE AND SALARY

GRADE 1 (\$840-\$1164)
 SEALER OF WGTs & MEASURES

GRADE 2 (\$1664-\$1976)
 LIBRARY JANITOR (1/2-TIME)

GRADE 3 (\$2028-\$2340)
 PLUMBING INSPECTOR

GRADE 4 (\$2444-\$2756)

GRADE 5 (\$2912-\$3224)
 CLEANERS (CITY HALL)

GRADE 6 (\$3016-\$3536)

GRADE 7 (\$3172-\$3692)
 JUNIOR CLERK
 BILLING MACHINE OPERATOR

GRADE 8 (\$3276-\$3796)
 PARKING METER ATTENDANT

GRADE 9 (\$3536-\$4056)
 DEPUTY CITY COURT CLERK
 LIBRARY CLERK

GRADE 10 (\$3640-\$4160)
 CITY COURT CLERK

GRADE 11 (\$3796-\$4316)
 HEAD JANITOR (CITY HALL)

GRADE 12 (\$3952-\$4472)
 FILTER PLANT ATTENDANT

GRADE 13 (\$4160-\$4680)
 SENIOR CLERK
 PRK METER SERVICE MAN

GRADE 14 (\$4264-\$4784)
 ACCOUNT CLERK-TYPIST
 WATER MAINTENANCE MAN

GRADE 15 (\$4368-\$5148)
 SALES TAX EXAMINER
 POLICE PATROLMAN
 FIREMAN
 TREE SURGEON
 FILTER PLANT OPERATOR

GRADE 16 (\$4472-\$5252)
 DEPUTY CITY CLERK
 LIBRARY DIRECTOR
 SENIOR STENOGRAPHER

GRADE 17 (\$ - \$)

GRADE 18 (\$4732-\$5512)
 ADMINISTRATIVE ASSISTANT
 POLICE SERGEANT
 FIRE LIEUTENANT
 BOOKKEEPER

GRADE 19 (\$ - \$)

GRADE 20 (\$5096-\$5876)
 POLICE LIEUTENANT

GRADE 21 (\$5252-\$6032)
 BUILDING INSPECTOR
 POLICE LIEUTENANT - DETEC-
 TIVE DIVISION OR BUREAU

GRADE 22 (\$5408-\$6188)
 PRINCIPAL ACCT CLERK
 SENIOR TAX EXAMINER
 POLICE CAPTAIN
 ASSISTANT FIRE CHIEF
 ASST PUBLIC WORKS SUPT
 ASST WATER & SEWAGE SUPT

GRADE 23 (\$ - \$)

GRADE 24 (\$5824-\$6864)
 CITY CLERK
 POLICE CHIEF
 FIRE CHIEF
 RECREATION DIRECTOR
 AIRPORT MANAGER

GRADE 25 (\$ - \$)

GRADE 26 (\$ - \$)

GRADE 27 (\$7540-\$8580)
 PUBLIC WORKS SUPT

GRADE 28 (\$8164-\$9204)
 WATER & SEWAGE SUPT

GRADE 29 (\$8476-\$10556)
 CITY CHAMBERLAIN

GRADE 30 (\$ - \$)

MUNICIPAL LIGHTING DEPARTMENT: WAGES AND HOURS OF OFFICERS AND EMPLOYEES OF THE MUNICIPAL LIGHTING DEPARTMENT OF THE CITY OF PLATTSBURGH.

A. THERE SHALL BE MAINTAINED A BASIC WORK DAY OF 8 HOURS AND A BASIC WORK WEEK OF 40 HOURS FOR ALL CLASSES OF EMPLOYEES WITH THE UNDERSTANDING THAT ANY OF THEM MAY BE REQUIRED TO WORK IN EXCESS OF 40 HOURS PER WEEK TO MEET EMERGENCIES, WHICH WORK IN EXCESS OF 40 HOURS WILL BE PAID FOR AT THE OVERTIME BASIS.

B. FOR NON-SHIFT WORKERS, THE SCHEDULED WORK DAY SHALL BE BETWEEN THE HOURS OF 8 A.M. AND 5 P.M., EXCEPT AS OTHERWISE NOW NECESSARY OR WHERE CHANGED BY MUTUAL CONSENT, AND THE WORK WEEK SHALL BE MONDAY THROUGH FRIDAY.

C. SHIFT AND SCHEDULE WORKERS SHALL WORK IN ACCORDANCE WITH SCHEDULES POSTED FROM TIME TO TIME WHICH ARE ARRANGED AS FAR AS PRACTICABLE TO SUIT THE CONVENIENCE OF THE MAJORITY OF SUCH EMPLOYEES; SATURDAY, SUNDAY AND HOLIDAY WORK IS REQUIRED AS PART OF THE NORMAL SCHEDULE.

D. OVERTIME SHALL BE PAID FOR AT THE RATE OF TIME AND ONE-HALF FOR ALL HOURS WORKED BEYOND THE REGULAR SCHEDULED EIGHT HOURS PER DAY OR FORTY HOURS PER WEEK EXCEPT AS OTHERWISE PROVIDED.

E. OVERTIME SHALL BE SHARED EQUALLY IN EACH CLASS OF WORK IN SO FAR AS PRACTICABLE.

F. NO EMPLOYEE SHALL BE LAID OFF ON A REGULAR SCHEDULED WORK DAY TO EQUALIZE OVERTIME WORK.

G. SUNDAY WORK: NON-SHIFT EMPLOYEES SHALL BE PAID AT DOUBLE TIME FOR ALL HOURS WORKED. SCHEDULE AND SHIFT WORKERS SHALL BE PAID FOR AT STRAIGHT TIME. OFF SCHEDULE SHIFT WORK SHALL BE PAID FOR AT DOUBLE TIME. WHEN AN EMPLOYEE IS REGULARLY SCHEDULED TO WORK ON A SUNDAY, THE OFF-SCHEDULE SEVENTH CONSECUTIVE DAY OF HIS WORK WEEK SHALL BE PAID FOR AT DOUBLE TIME.

H. THE FOLLOWING DAYS SHALL BE RECOGNIZED AS HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, COLUMBUS DAY, ELECTION DAY, ARMISTICE DAY, THANKSGIVING DAY AND CHRISTMAS DAY. THE FOLLOWING SHALL APPLY:

1. NON-SHIFT EMPLOYEES SHALL HAVE TIME OFF WITH REGULAR STRAIGHT TIME PAY ON HOLIDAYS WHICH FALL UPON THEIR SCHEDULED WORK DAYS.

2. IF REQUIRED TO WORK, NON-SHIFT EMPLOYEES SHALL BE PAID IN ADDITION TO THE ABOVE, AT STRAIGHT TIME RATES FOR HOURS WORKED WITHIN THE REGULAR SCHEDULED HOURS AND AT THE DOUBLE TIME RATE FOR HOURS WORKED OUTSIDE OF THEIR REGULAR SCHEDULED HOURS.

3. SHIFT AND SCHEDULED EMPLOYEES SHALL BE PAID AT DOUBLE TIME FOR ALL HOLIDAYS WORKED.

1. PREMIUM PAY AT TEN CENTS PER HOUR WILL BE PAID TO THE 4-12 AND 12-8 SHIFTS FOR EMPLOYEES WHO SERVICE STREET LIGHTS, AND PREMIUM PAY AT SIX CENTS PER HOUR WILL BE PAID TO THE 4-12 AND 12-8 SHIFTS WORKED BY DIESEL PLANT OPERATORS. THIS PREMIUM RATE SHALL NOT BE PAID FOR WORK PERFORMED FOR WHICH THE EMPLOYEE IS PAID OVERTIME.

J. SENIORITY RIGHTS SHALL BE RESPECTED REGARDING VACATION SCHEDULES.

K. SICK LEAVE OF TWELVE WORKING DAYS PER YEAR SHALL BE ALLOWED THE OFFICERS AND EMPLOYEES OF THE MUNICIPAL LIGHTING DEPARTMENT AFTER ONE YEAR OF CONTINUOUS SERVICE WITH SAID DEPARTMENT. SAID SICK LEAVE MAY BE ACCUMULATED AT THE RATE OF ONE DAY PER MONTH, UNTIL A TOTAL OF NINETY DAYS IS REACHED AND KEPT TO THE EMPLOYEE'S CREDIT FOR FUTURE SICK LEAVE WITH PAY.

ANY OFFICER OR EMPLOYEE WHO IS NECESSARILY ABSENT FROM DUTY BECAUSE OF SERIOUS ILLNESS OR DEATH IN HIS IMMEDIATE FAMILY, I.E., MOTHER, FATHER, SISTER, BROTHER, CHILDREN, HUSBAND OR WIFE, MOTHER-IN-LAW, FATHER-IN-LAW AND GRANDPARENTS, MAY WITH THE APPROVAL OF THE DEPARTMENT HEAD HAVING SUPERVISION OVER HIM BE GRANTED LEAVE WITH PAY AND THE TIME DEDUCTED FROM ACCUMULATED AND UNUSED SICK LEAVE TIME. THE OFFICER OR EMPLOYEE MUST NOTIFY AND HAVE THE APPROVAL OF HIS SUPERVISOR BEFORE SICK LEAVE CAN BE TAKEN. THE DEPARTMENT HEAD OR COMMON COUNCIL MAY REQUIRE A PHYSICIAN'S CERTIFICATE FOR ANY ABSENCE.

L. AN EMPLOYEE CALLED FOR AND WHO PERFORMS JURY DUTY WILL BE COMPENSATED FOR THE DIFFERENCE BETWEEN PAYMENT RECEIVED FOR SUCH JURY DUTY AND THE PAYMENT HE WOULD HAVE RECEIVED FOR STRAIGHT TIME HOURS HE WAS THEREBY REQUIRED TO LOSE FROM HIS REGULAR WORKING SCHEDULE.

M. WHEN EMPLOYEES ARE CALLED OUT OR ORDERED TO WORK IN EMERGENCY (OFF SCHEDULE), THEY SHALL BE PAID THREE HOURS' STRAIGHT TIME AS A MINIMUM, BUT THE MAXIMUM SHALL BE GOVERNED BY THE APPLICABLE STRAIGHT TIME, OVERTIME, SUNDAY, OR HOLIDAY RATE, AS THE CASE MAY BE; TIME TO START WHEN THE CALL IS RECEIVED. WHEN AN EMPLOYEE IS REQUIRED TO REPORT AT HIS PLACE OF WORK ONE AND ONE-HALF HOURS OR LESS BEFORE HIS SCHEDULED OR RESCHEDULED TOUR OF DUTY BEGINS, HE SHALL BE PAID AT THE APPLICABLE OVERTIME RATE IN LIEU OF THE THREE HOURS STRAIGHT TIME MINIMUM.

N. THE BASIC WAGE RATE OF EACH OFFICER OR EMPLOYEE SHALL BE INCREASED BY 2% UPON COMPLETION OF TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT WITH THE MUNICIPAL LIGHTING DEPARTMENT; PROVIDED THAT SUCH LONGEVITY INCREMENTS SHALL COMMENCE ON THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH SUCH OFFICER OR EMPLOYEE SHALL HAVE COMPLETED TEN, FIFTEEN OR TWENTY CONSECUTIVE YEARS OF EMPLOYMENT WITH THE MUNICIPAL LIGHTING DEPARTMENT, AND SUCH LONGEVITY INCREMENTS SHALL BE PAYABLE IN CONSECUTIVE ORDER FOR TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT WITH THE MUNICIPAL LIGHTING DEPARTMENT, AND FURTHER PROVIDED THAT THE INCREMENTS SHALL REMAIN EQUITABLE.

CONTINUED ON NEXT PAGE

THE HOLDERS OF THE FOLLOWING POSITIONS IN THE MUNICIPAL LIGHTING DEPARTMENT OF THE CITY OF PLATTSBURGH, SUBJECT TO THE PROVISIONS OF PARAGRAPHS A-G OF SECTION 2 OF THIS ACT, SHALL RECEIVE COMPENSATION AS FOLLOWS:

COLUMN 1 SHOWS THE AMOUNT OF PAY WHICH THEY WILL RECEIVE DURING THE FIRST YEAR OF SERVICE AND COLUMN 2 SHOWS THE AMOUNT OF PAY THEY WILL RECEIVE THEREAFTER.

| <u>POSITION</u> | COLUMN 1 (PER HOUR) | COLUMN 2 (PER HOUR) |
|-----------------------------------|------------------------|------------------------|
| CASHIER | 2.27 | 2.50 |
| METER READER | 2.15 | 2.37 |
| METER READER FOREMAN | 2.27 | 2.50 |
| SENIOR TYPIST | 1.98 | 2.17 |
| ADDRESSOGRAPH-GRAPHOTYPE OPERATOR | 1.84 | 2.03 |
| SENIOR CLERK | 2.02 | 2.22 |
| SENIOR ACCOUNT CLERK | 2.38 | 2.61 |
| ACCOUNTANT | 3.18 | 3.50 |
| BUILDING MAINTENANCE MAN | | 1.86 |

PLANT

| | | |
|--------------------------------|------|------|
| DIESEL PLANT OPERATOR | 2.34 | 2.57 |
| GROUNDMAN | | 2.38 |
| APPRENTICE LINEMAN | | 2.38 |
| 2ND CLASS LINEMAN | | 2.68 |
| 1ST CLASS LINEMAN | | 3.02 |
| CHIEF LINEMAN | | 3.27 |
| LINE FOREMAN | | 3.67 |
| CHIEF DIESEL PLANT OPERATOR | | 3.27 |
| ELECTRIC SERVICEMAN | 2.26 | 2.49 |
| APPRENTICE ELECTRIC SERVICEMAN | 2.03 | 2.23 |
| ELECTRIC METER SERVICEMAN | 2.53 | 2.79 |
| JUNIOR ENGINEER | 2.62 | 2.89 |
| ENGINEERING AIDE | 2.61 | 2.88 |
| SR ENGINEERING AIDE | 3.18 | 3.50 |
| JANITOR & GARAGE ATTENDANT | | 2.04 |
| ELECTRICIAN | | 3.02 |
| GROUNDMAN & STOCK RECORD CLERK | | 2.38 |
| WATCHMAN | | 1.71 |
| TREE SURGEON | 2.51 | 2.76 |
| ELECTRIC METER FOREMAN | 2.96 | 3.27 |

THE HOLDERS OF THE FOLLOWING POSITIONS IN THE MUNICIPAL LIGHTING DEPARTMENT SHALL RECEIVE THE FOLLOWING COMPENSATION; COLUMN 1 SHOWS THE ENTRANCE OR MINIMUM COMPENSATION - COLUMN 2 SHOWS THE MAXIMUM COMPENSATION - COLUMN 3 SHOWS THE AMOUNT OF YEARLY INCREASE.

| | COLUMN 1 | COLUMN 2 | COLUMN 3 |
|----------------------|-------------|-------------|----------|
| BUSINESS MANAGER | \$10,225.00 | \$11,248.00 | \$511.50 |
| PLANT SUPERINTENDENT | \$10,225.00 | \$11,248.00 | \$511.50 |

HOURLY WAGE RATES: LABORERS EMPLOYED IN THE PUBLIC WORKS DEPARTMENT, THE WATER AND SEWAGE DEPARTMENT, AT THE MUNICIPAL AIRPORT, AND IN OR BY SUCH OTHER DEPARTMENTS AS MAY BE AUTHORIZED, SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

| | | |
|---|--------|----------|
| FOREMAN | \$2.25 | PER HOUR |
| CARPENTER | 2.20 | PER HOUR |
| SHOVEL OPERATOR | 2.20 | PER HOUR |
| SKILLED LABORER | 2.00 | PER HOUR |
| SEMI-SKILLED LABORER | 1.95 | PER HOUR |
| COMMON LABORER | 1.90 | PER HOUR |
| TEMPORARY, PART-TIME AND SEASONAL LABOR | 1.50 | PER HOUR |

ALL OF WHICH SHALL BE PAYABLE FROM APPROPRIATIONS ACCORDING TO THE DEPARTMENT, ACTIVITY OR PROJECT FOR WHICH THE LABOR WAS PERFORMED.

LABORERS AND OTHER PART-TIME AND/OR SEASONAL PERSONNEL EMPLOYED BY THE RECREATION DEPARTMENT SHALL RECEIVE WAGES AT THE FOLLOWING RATES:

| | | |
|---|---------|----------|
| LABORER | \$78.00 | PER WEEK |
| TEMPORARY, PART-TIME AND SEASONAL LABORER | 1.30 | PER HOUR |
| PLAYGROUND ASST SUPERVISOR | 40.00 | PER WEEK |
| PLAYGROUND ATTD - 1ST YEAR | 25.00 | PER WEEK |
| PLAYGROUND ATTENDANT | 30.00 | PER WEEK |
| BASKETBALL OFFICIALS | 3.50 | PER DAY |
| ARTS & CRAFTS INSTRUCTORS | 3.50 | PER DAY |

SECTION 3. INCREMENTS

1. UPON COMPLETION OF SUCCESSIVE YEARS OF CITY EMPLOYMENT, THE ANNUAL SALARY RATE OF EACH OFFICIAL, DEPARTMENT HEAD AND EMPLOYEE LISTED IN THE SALARY AND GRADE SCHEDULE OF SECTION 2 SHALL BE INCREASED BY ONE INCREMENT EACH FISCAL YEAR, IN THE RESPECTIVE AMOUNTS SET FORTH IN SECTION 2, UNTIL THE MAXIMUM SALARY RATES THEREIN PROVIDED ARE ATTAINED.

A. SUCH SALARY RATES RESULTING FROM SAID INCREMENTS SHALL BE EFFECTIVE BEGINNING ON THE ANNUAL ANNIVERSARY DATE OF EMPLOYMENT OR PROMOTION, EXCEPT

B. THAT SUCH EFFECTIVE DATE SHALL BE JANUARY 1 OF EACH YEAR FOR INCUMBENTS WHOSE PREVIOUS INCREMENT DATE WAS JANUARY 1, 1962, AND WHO HAVE NOT SINCE BEEN PROMOTED OR OTHERWISE CHANGED IN STATUS, IN WHICH CASE THE ANNIVERSARY DATE AS PROVIDED ABOVE SHALL BE APPLICABLE.

2. THE ANNUAL SALARY RATE OF EACH OFFICIAL, DEPARTMENT HEAD AND EMPLOYEE LISTED IN THE SALARY AND GRADE SCHEDULE OF SECTION 2 SHALL BE INCREASED BY ONE INCREMENT, IN THE AMOUNTS ESTABLISHED IN SECTION 2 FOR THE RESPECTIVE POSITIONS, UPON COMPLETION OF TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY OF PLATTSBURGH, PROVIDED

A. THAT SUCH LONGEVITY INCREMENTS SHALL COMMENCE ON THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH SUCH PERSONNEL SHALL HAVE COMPLETED TEN, FIFTEEN OR TWENTY CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY OF PLATTSBURGH, AND PROVIDED FURTHER

B. THAT SUCH LONGEVITY INCREMENTS SHALL BE PAYABLE IN CONSECUTIVE ORDER FOR TEN, FIFTEEN AND TWENTY YEARS OF CONSECUTIVE EMPLOYMENT BY THE CITY, AND THAT NO ONE SHALL BE ENTITLED TO MORE THAN ONE LONGEVITY INCREMENT STEP DURING ANY FISCAL YEAR, AND PROVIDED FURTHER

C. THAT REGARDLESS OF THE TOTAL NUMBER OF CONSECUTIVE YEARS OF EMPLOYMENT BY THE CITY, PERSONNEL WILL NOT BE ELIGIBLE FOR SUCH LONGEVITY INCREMENTS UNTIL THE FIRST DAY OF THE FISCAL YEAR FOLLOWING THE ONE DURING WHICH THEIR ANNUAL SALARY RATE IS THE MAXIMUM PROVIDED FOR THEIR RESPECTIVE POSITIONS IN THIS ACT, EXCEPT

D. THAT PERSONNEL WHO SHALL HAVE COMMENCED RECEIVING ONE OR MORE LONGEVITY INCREMENTS AND ARE SUBSEQUENTLY PROMOTED OR DEMOTED SHALL RECEIVE THE APPROPRIATE SALARY RATE OF THE NEW POSITION AS PROVIDED BY SECTION 4 OF THIS ACT, AND IN ADDITION SHALL BE ELIGIBLE FOR THE LONGEVITY INCREMENT OF SUCH NEW POSITION CORRESPONDING TO THAT PREVIOUSLY BEING RECEIVED; BUT ANY ADDITIONAL LONGEVITY INCREMENTS SHALL BE PAYABLE PURSUANT TO PROVISIONS OF PARAGRAPHS A, B AND C OF THIS SUBDIVISION.

SECTION 4. PROMOTIONS, DEMOTIONS, TRANSFERS

1. PERSONNEL PROMOTED SHALL RECEIVE THAT SALARY IN THE RANGE PRESCRIBED FOR THE POSITION TO WHICH HE OR SHE IS PROMOTED WHICH IS ONE INCREMENT OF THE NEW SALARY GRADE HIGHER THAN THE SALARY RATE HE OR SHE PREVIOUSLY WAS RECEIVING. FOR THOSE PERSONNEL RECEIVING LONGEVITY INCREMENTS, THE MAXIMUM SALARY WITHOUT LONGEVITY OF THE POSITION TITLE PREVIOUSLY HELD SHALL BE USED IN DETERMINING THE APPLICABLE SALARY RATE FOR THE PROMOTION. THEREUPON, ELIGIBILITY FOR LONGEVITY PAY SHALL BE COVERED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.

2. PERSONNEL DEMOTED SHALL RECEIVE THAT SALARY IN THE LOWER CLASSIFICATION CORRESPONDING TO THE INCREMENT STEP PREVIOUSLY RECEIVED IN THE HIGHER POSITION. ELIGIBILITY FOR LONGEVITY SHALL BE GOVERNED BY THE PROVISIONS OF SECTION 3 OF THIS ACT.

3. PERSONNEL TRANSFERRED FROM ONE DEPARTMENT OR UNIT TO ANOTHER AND CONTINUING IN THE SAME POSITION TITLE SHALL RECEIVE THE SAME SALARY GRADE.

SECTION 5. PART-TIME AND TEMPORARY EMPLOYMENT

THE COMMON COUNCIL, OR ANY OTHER OFFICER WHO MAY BE SO AUTHORIZED OR EMPOWERED BY THE COMMON COUNCIL, MAY EMPLOY PERSONS ON A PART-TIME OR TEMPORARY BASIS TO PERFORM ANY OF THE DUTIES OF THE POSITIONS LISTED IN THIS ACT.

SECTION 6. LEGAL HOLIDAYS

CITY EMPLOYEES EMPLOYED ON AN HOURLY BASIS WHO ARE REQUIRED TO WORK ON A DAY DESIGNATED FOR THE OBSERVANCE OF A LEGAL HOLIDAY, SATURDAYS AND SUNDAYS EXCEPTED, SHALL, IN ADDITION TO A DAY'S WAGES FOR SUCH HOLIDAY, BE ENTITLED TO COMPENSATION FOR THE NUMBER OF HOURS ACTUALLY WORKED AT THEIR USUAL HOURLY RATE AS ESTABLISHED HEREIN.

SECTION 7. SUPERSESSION


PROVISIONS OF ALL ACTS INCONSISTENT WITH THIS ACT ARE HEREBY SUPERSEDED.

SECTION 8: TIME OF TAKING EFFECT.


THIS ACT SHALL BE IN EFFECT ON AND AFTER JULY 18, 1963 AFTER PUBLIC HEARING AND APPROVAL BY THE MAYOR.

ON ROLL CALL, ALDERMEN BEAUVAIS, QUINN, SABOURIN, BRANON AND FLYNN VOTED IN THE AFFIRMATIVE; ALDERMAN BOOTH VOTING IN THE NEGATIVE; CARRIED.

FOREGOING LOCAL LAW CERTIFIED TO THE MAYOR THIS 11TH DAY OF JULY, 1963.


CITY CLERK

THE FOREGOING LOCAL LAW No. 3 OF 1963 IS HEREBY APPROVED AFTER PUBLIC HEARING HELD THIS 11TH DAY OF JULY, 1963.


MAYOR

LOCAL LAW No. 3 OF 1963 INTRODUCED AT A REGULAR MEETING OF THE COMMON COUNCIL HELD JUNE 27, 1963.

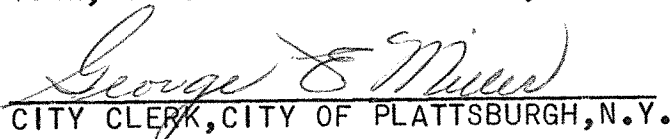
CERTIFIED TO THE MAYOR JULY 11TH, 1963.
NOTICE OF PUBLIC HEARING PUBLISHED JUNE 29, 1963
PUBLIC HEARING HELD JULY 11, 1963.

STATE OF NEW YORK :
COUNTY OF CLINTON : SS
CITY OF PLATTSBURGH :

I, GEORGE E. MILLER, CITY CLERK OF THE CITY OF PLATTSBURGH, NEW YORK, DO HEREBY CERTIFY THAT THE FOREGOING LOCAL LAW WAS DULY ADOPTED BY THE COMMON COUNCIL OF THE CITY OF PLATTSBURGH, NEW YORK AT A REGULAR MEETING OF THE COMMON COUNCIL HELD JUNE 27, 1963, AND THAT THE SAID LOCAL LAW HAS BEEN COMPARED BY ME WITH THE ORIGINAL THEREOF, AND THAT IT IS A CORRECT TRANSCRIPT THEREFROM AND OF THE WHOLE OF SAID ORIGINAL.

IN WITNESS WHEREOF, I HAVE HEREUNTO SET MY HAND AND THE SEAL OF THE CITY OF PLATTSBURGH, NEW YORK, THIS 11TH DAY OF JULY, 1963.

(SEAL)


CITY CLERK, CITY OF PLATTSBURGH, N.Y.